

1. MEAN GENDER PAY GAP -
ORDINARY PAY: 9.3%

2. MEDIAN GENDER PAY GAP
- ORDINARY PAY: 4%

3. MEAN GENDER PAY GAP -
BONUS PAY: 0%

4. MEDIAN GENDER PAY GAP
- BONUS PAY: 0%

5. THE PROPORTION OF
MALE AND FEMALE
EMPLOYEES PAID A BONUS
IN THE 12 MONTHS:
MALE 0%
FEMALE 0%

6. PROPORTION OF MALE AND FEMALE EMPLOYEES
IN EACH QUARTILE:

UPPER QUARTILE
MALE 58.7%
FEMALE 41.3%

UPPER MIDDLE QUARTILE
MALE 44%
FEMALE 56%

LOWER MIDDLE QUARTILE
MALE 37.3%
FEMALE 62.7%

LOW QUARTILE
MALE 37.3%
FEMALE 62.7%