

1. MEAN GENDER PAY GAP - ORDINARY PAY:	13.4%
2. MEDIAN GENDER PAY GAP - ORDINARY PAY:	9.2%
3. MEAN GENDER PAY GAP - BONUS PAY:	100%
4. MEDIAN GENDER PAY GAP - BONUS PAY:	100%
5. THE PROPORTION OF MALE AND FEMALE EMPLOYEES PAID A BONUS IN THE 12 MONTHS:	MALE 0.7% FEMALE 0.0%

6. PROPORTION OF MALE AND FEMALE EMPLOYEES IN EACH QUARTILE:

UPPER QUARTILE	MALE 60.3% FEMALE 39.7%
UPPER MIDDLE QUARTILE	MALE 35.9% FEMALE 64.1%
LOWER MIDDLE QUARTILE	MALE 19.2% FEMALE 80.8%
LOW QUARTILE	MALE 56.4% FEMALE 43.6%